

State and Federal Benefits Available for Utah Workers Due to COVID-19 Pandemic

| Program | Why | What | Benefits | More Information | How to File |
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| Disability Insurance | If you're unable to work due to medical quarantine or illness related to COVID-19 (certified by a medical professional) | Short-term benefit payments to eligible workers who have a full or partial loss of wages due to a non-work-related illness, or injury. | Approximately 55% - 60% of wages (depending on income) up to \$1,260/mo. for up to 12 months. | Learn more about your eligibility for Disability Insurance | File a Disability Insurance Claim |
| Family Medical Leave - Federal (Note: this only applies to businesses with fewer than 500 employees) | An eligible employee may take up to 12 weeks of leave if he/she is unable to work (including telework) because the employee must care for his/her child who is under 18 years of age and whose school or place of care has closed due to the COVID-19 public health emergency. | A qualifying employee may take up to 12 weeks of leave. | The initial 10 days of leave are unpaid, but the employee may elect to use his/her accrued paid sick leave and/or accrued vacation during this otherwise unpaid period. After the initial 10-day period, an employee is entitled to receive from the employer two-thirds of his/her normal wages for the number of hours he/she would be regularly scheduled to work, up to a maximum of \$200 per day and \$10,000 in total. | Learn more about your eligibility for Family Medical Leave | Notify your employer about your situation and request to apply for FMLA or obtain the forms here |
| Unemployment Insurance | If you have lost your job for reasons related to COVID-19, have had your hours reduced because of COVID-19, have been quarantined or your place of work has been quarantined. | Partial wage replacement benefit payments to workers who lose their job or have their hours reduced, through no fault of their own. | Wages up to a maximum of \$496/week for up to 26 weeks. | Learn more about your eligibility for Unemployment Insurance | File an Unemployment Insurance Claim |

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| <p>Paid Sick Leave - Federal</p> <p>(Note: this only applies to businesses with fewer than 500 employees)</p> | <p>If you are sick with COVID-19, need to care of a family member who has COVID-19, or have to care for child due to school/child care closure.</p> | <p>Full or partial salary replacement for up to two weeks/80 hours of paid sick leave.</p> | <p>100% salary replacement if you are sick with COVID-19. For all other qualifying events, 66% salary replacement.</p> | <p>Learn more about your eligibility for Paid Sick Leave</p> | <p>If accrued sick leave is denied, file a Wage Claim</p> |
| <p>Workers' Compensation</p> | <p>If you are unable to do your usual job because you were exposed to and contracted COVID-19 during the regular course of your work, you may be eligible for workers' compensation benefits.</p> | <p>Benefits include temporary disability (TD) payments, which begin when your doctor says you can't do your usual work for more than three days or you are hospitalized overnight. You may be entitled to TD for up to 104 weeks. TD stops when either you return to work, your doctor releases you for work, or your doctor says your illness has improved as much as it's going to.</p> | <p>TD generally pays two-thirds of the gross wages you lose while you are recovering from a work-related illness or injury, up to maximum weekly amount set by law. In addition, eligible employees are entitled to medical treatment and additional payments if a doctor determines you suffered a permanent disability because of the illness.</p> | <p>Learn more about your eligibility for Worker's Compensation Benefits</p> | <p>Notify your employer in writing about wishing to file a Worker's Compensation claim. If your employer does not provide you a form, here is the form to provide to HR</p> |