

State and Federal Benefits Available for Washington Workers Due to COVID-19 Pandemic

Program	Why	What	Benefits	More Information	How to File
Disability Insurance	If you're unable to work due to medical quarantine or illness related to COVID-19 (certified by a medical professional)	Short-term benefit payments to eligible workers who have a full or partial loss of wages due to a non-work-related illness, or injury.	Approximately 55% - 60% of wages (depending on income) up to \$1,260/mo. for up to 12 months.	Learn more about your eligibility for Disability Insurance	File a Disability Insurance Claim
Family Medical Leave - Federal (Note: this only applies to businesses with fewer than 500 employees)	An eligible employee may take up to 12 weeks of leave if he/she is unable to work (including telework) because the employee must care for his/her child who is under 18 years of age and whose school or place of care has closed due to the COVID-19 public health emergency.	A qualifying employee may take up to 12 weeks of leave.	The initial 10 days of leave are unpaid, but the employee may elect to use his/her accrued paid sick leave and/or accrued vacation during this otherwise unpaid period. After the initial 10-day period, an employee is entitled to receive from the employer two-thirds of his/her normal wages for the number of hours he/she would be regularly scheduled to work, up to a maximum of \$200 per day and \$10,000 in total.	Learn more about your eligibility for Family Medical Leave	Notify your employer about your situation and request to apply for FMLA or obtain the forms here
Family Medical Leave - State	An eligible employee may take up to 12 weeks of leave if he/she is unable to work (including telework) because they have become sick with COVID-19. Being quarantined, experiencing school closures, and childcare closures due to COVID-19 will not qualify you for state FMLA.	A qualifying employee may take up to 12 weeks of leave, paid at up to 90% of your weekly pay with a maximum of \$1,000/week. Some people may qualify for up to 16 -18 weeks of paid leave. 1	Wage replacement of up to 90% of your weekly pay with a maximum of \$1,000/week.	Learn more about your eligibility for Family Medical Leave	File an FMLA claim

<p>Unemployment Insurance</p>	<ul style="list-style-type: none"> • If you have lost your job for reasons related to COVID-19 • Employer goes out of business or temporarily closes down • Temporarily laid off 	<p>Partial wage replacement benefit payments to workers who lose their job or have their hours reduced, through no fault of their own.</p>	<p>Range from \$188-\$790 per week for up to 26 weeks. Under the new federal COVID-19 legislation, unemployment payments are increased an additional \$600 per week for 16 weeks.</p>	<p>Learn more about your eligibility for Unemployment Insurance</p>	<p>File an Unemployment Insurance Claim</p>
<p>Paid Sick Leave - State</p>	<ul style="list-style-type: none"> • If you or a family member are sick • for preventative care when civil authorities recommend quarantine • When seeking diagnosis, care or treatment for illness related to COVID-19 • if place of business is shut down by a public official in connection with COVID-19 (<u>not</u> if the employer chooses to close down) • if child's school or place of childcare is shut down because of COVID-19 	<p>The leave you have accumulated or your employer has provided to you under the Paid Sick Leave law.</p>	<p>Paid to you at your regular rate of pay or an average based on the past 90 days.</p>	<p>Learn more about your eligibility for Paid Sick Leave</p>	<p>If accrued sick leave is denied, file a Wage Claim</p>
<p>Paid Sick Leave - Federal</p> <p>(Note: this only applies to businesses with fewer than 500 employees)</p>	<p>If you are sick with COVID-19, need to care of a family member who has COVID-19, or have to care for child due to school/child care closure.</p>	<p>Full or partial salary replacement for up to two weeks/80 hours of paid sick leave.</p>	<p>100% salary replacement if you are sick with COVID-19. For all other qualifying events, 66% salary replacement.</p>	<p>Learn more about your eligibility for Paid Sick Leave</p>	<p>If accrued sick leave is denied, file a Wage Claim</p>

Workers' Compensation	If you are unable to do your usual job because you were exposed to and contracted COVID-19 during the regular course of your work, you may be eligible for workers' compensation benefits.	Benefits include temporary disability (TD) payments, which begin when your doctor says you can't do your usual work for more than three days or you are hospitalized overnight. You may be entitled to TD for up to 104 weeks. TD stops when either you return to work, your doctor releases you for work, or your doctor says your illness has improved as much as it's going to.	TD generally pays two-thirds of the gross wages you lose while you are recovering from a work-related illness or injury, up to maximum weekly amount set by law. In addition, eligible employees are entitled to medical treatment and additional payments if a doctor determines you suffered a permanent disability because of the illness.	Learn more about your eligibility for Worker's Compensation Benefits	File a Worker's Compensation Claim
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